

LUCA FAILLA IS RETURNING TO HIS LABLAW ROOTS WITH FRANCESCO ROTONDI

Luca Failla, one of the original Founding Partners of LABLAW in 2006 with Francesco Rotondi, will make his return under the LABLAW brand - together with his Failla&Partners team



MILAN – July 15th, 2026, | Potentially the most meaningful news to emerge from of the Italian Employment Law market this year is the impending reunion of Luca Failla and Francesco Rotondi under the LABLAW brand later this year.

Managing Partners Luca Failla and Francesco Rotondi were among the original Founding Partners of LABLAW in 2006 – which quickly became recognised as one of the leading Italian Employment & Labor Law boutiques - nationally and internationally.

In 2020 Luca Failla transitioned to Deloitte Legal as part of a joint venture project with LABLAW. Later, in 2023, Luca Failla set out on his own and established Failla&Partners – a boutique law firm exclusively dedicated to Italian employment and labor law which became an award-winning firm with several Italian and foreign accolades.

In the past few years, LabLaw has continued its uninterrupted growth under the leadership of Francesco Rotondi, the firm's Managing Partner, strengthening its position among the key players in the labor law market in Europe, enhanced by the founding of the LabLaw Academy as institutional part in house of the LabLaw firm.

On the 20th anniversary of the foundation of LABLAW, Luca Failla and Francesco Rotondi – both highly recognised at the national and international levels - will once again see themselves work together, with their historic teams, under the LABLAW banner. The return of collaboration between Rotondi and Failla marks a new phase of development for LabLaw, built on the complementarity of their professional experiences and a shared vision of the market and the profession. Combining their skills and teams will allow LabLaw to further strengthen and develop its ability to support Italian and international clients in facing the challenges brought by changes in the world of work and industrial relations.

With the combination of the two firms expected in October this year - LABLAW will count 30+ professionals based in 5 Italian business centres: Milan, Rome, Bologna, Bari and Messina.

"Returning to LabLaw," commented Luca Failla, "represents the natural evolution of a professional journey which began over twenty years ago with Francesco Rotondi. Over the years, we have maintained mutual professional respect and a shared vision of the values that have shaped the firm's growth. Today, we look to the future with the goal of pooling our experience, skills, and professionalism - continuing to offer clients excellent services and contributing to the growth of new generations of lawyers."



Francesco Rotondi follows, "We are particularly pleased, with this new phase of LABLAW's development. Luca Failla's return further strengthens the firm's positioning and expands the wealth of expertise available to our clients. In a constantly evolving economic and regulatory environment, LABLAW intends to continue to support businesses with a highly specialized approach, providing concrete and reliable solutions to address the changing world of work."

Among the many awards, the most recent ones for this group of professionals include:

TEAM

- Chambers & Partners Europe Guide
- Legal 500 EMEA
- IEL – International Employment Lawyer - ELITE
- Corriere della Sera - I Migliori Studi Legali in Italia - Top Ranking

INDIVIDUALS

- Italian Employment Disputes Lawyer of the Year | TopLegal – Luca Failla
- Italian Labor Lawyer of the Year | Legal Community – Francesco Rotondi
- Italian Labor Litigation Lawyer of the Year | LegalCommunity – Luca Failla
- Italian Employment Law – Client Choice Awards | Lexology Index – Francesco Rotondi



LABLAW is an award-winning Italian Employment and Labor Law boutique with a direct Italian presence in Milan, Rome, Bologna, Bari, Messina and prestigious international alliances including outstanding partnerships with leading legal and administrative entities in the USA.

LABLAW, founded in 2006, anchors its strength on its team of 30+ professionals who are all exclusively specialized in employment law and industrial relations.

LABLAW knows that employment and labor law issues do not just happen from 9 am – 5 pm Monday through Friday, and so in order to ensure a continual personalized service, LABLAW is available to assist clients 24 hours a day - 7 days a week – 365 days a year.

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