



PROFESSIONAL SKILLS

Nicola focuses his practice on providing counsel, to both private and public companies, on employment contracts, the management of employment relationships as well as individual and collective dismissals.

He also advises on Italian Trade Union relations, second level agreements, supplementary agreements and contract renewals.

Nicola is also well versed in employment due diligence matters especially when extraordinary operations are being undertaken.

LANGUAGES

Italian
English

CURRICULUM VITAE

Nicola Campese

EDUCATION

Nicola graduated *cum laude* with a degree in law from the University of Bari 'Aldo Moro'.

He continued his academic pursuits with a Masters in *The Management of Work and Italian Trade Union Relations* at the University of Bari 'Aldo Moro' where he was once again recognized as *cum laude* in 2019.

Nicola later followed this up with a PhD on the topic of *Legal Principles and Institutions - Between Global Markets and Fundamental Rights* in 2020.

He became a qualified lawyer at the Court of Appeal of Bari in January 2022.

WORK EXPERIENCE

Before joining Failla&Partners in 2023, Nicola collaborated closely with the Lawyers & Advisors Network (LAN) in Bari, Italy.

He also taught lessons on different legal subjects as part of his degree course in Law and Political Science at the University of Bari. More recently he spoke on *The Employment Relationship During a Company Crisis and Insolvency* at an event organized by Giuffrè Francis Lefebvre S.p.A. and LUM University

He is a member of the Italian Association of Employment Law & Social Security – AIDLASS (*Associazione italiana di Diritto del Lavoro e della Sicurezza Sociale*)

PUBLISHED WORKS

Nicola has published a number of articles. Among his recent works are:

1. *"Adequate Remuneration Between MET, TEC and the Constitutional Minimum Wage"*, 2023;
2. *Commentary on the Italian National Collective Agreement for Metalworkers: Section IV - Title IV of the National Collective Agreement* in the book "The Italian Metalworking Industry and Plant Installation", edited by Vincenzo Bavaro, Franco Focareta, Andrea Lassandari, Franco Scarpelli, and Futura Editrice, 2023.
3. *"The Rediscovery of the Anti-Discrimination Precepts on Pay - In the Era of the Gender Income Differentiation Problem"*, Legal Journal of Italian Labor and Social Security, n. 1, 2022;
4. *The Justification of "2nd Generation" Social Clauses to Test "Flexicurity" Institutions*, in "Labor – Work in Law ", n. 2, 2022