



CURRICULUM VITAE

Claudia Marasciuolo

LANGUAGES

Italian
English

EDUCATION AND TRAINING

Claudia attended the Faculty of Law at the University of Milan, graduating cum laude with a thesis in labour law entitled 'Protection of working conditions and liability of the entrepreneur', supervised by Prof. Spagnuolo Vigorita.

She then attended the Advanced Training School in Labour Law at AGI (Avvocati Giuslavoristi Italiani) in 2006.

She has been a member of the Milan Bar since 2003 and is a member of AGI (Avvocati Giuslavoristi Italiani). She is also a member of the Italian Association of Labour Law and Social Security (A.I.D.L.A.S.).

PREVIOUS EXPERIENCES

Since 2006, she has worked as Senior Associate at LabLaw Studio Legale Failla Rotondi & Partners.

Since July 2018 she has been working with New Labour Studio Legale and, since 2022, with Failla & Partners law firm.

PUBLICATIONS AND LECTURES

Author and coauthor of numerous articles and publications in labour law on leading journals in the sector, including "Età pensionabile ed età lavorativa della donna lavoratrice", "Invenzioni di azienda e diritto del lavoratore all'equo premio", "Il rinnovo del ccnl dei lavoratori temporanei", "Le invenzioni del lavoratore temporaneo", Sulla prossimità al trattamento pensionistico quale criterio di scelta dei lavoratori da collocare in mobilità".

She has been collaborating since 2009 with Commentario Codice Civile Alpa - Mariconda Ipsoa and since 2010 with Formulario Commentato del Lavoro Ipsoa.

She also collaborates with the Labour Law Department of the University of Milan and Como.

She is a lecturer in Masters and Specialisation Courses, in particular for Sole24Ore.

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PROFESSIONAL SKILLS

Her professional experience focuses on out-of-court and in-court assistance and advice with regard to labour and trade union law aspects and issues.

She deals with all aspects related to the management of subordinate employment relationships (recruitment, disciplinary proceedings, dismissals, secondments, company transfers, non-compete agreements, stability clauses), as well as parasubordinate and autonomous employment relationships and agency relationships.

She has assisted top managers in both recruitment and termination negotiations.

She has gained significant experience in labour law litigation, at all stages and levels, providing assistance in court on issues of labour law, as well as trade union law and industrial relations, in particular gaining considerable expertise in assisting companies in procedures pursuant to Article 28 of the Workers' Statute.

She has gained particular experience in the Employment Agencies, Cosmetics, Fashion and Non-Profit, Gas and Oil sectors.

In 2016 she was selected in the Rising Star in Labour and employment category for Italy by the English magazine Expert Guides.