



CURRICULUM VITAE

Elisabetta
Cassaneti

OF COUNSEL

CONTACT

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FIELDS OF
EXPERTISE

Agency Relationships
Employment Contracts
Labour Disputes
Reorganizations
Restructurings
Trade Union Negotiations

PROFILE

Elisabetta, who is Of Counsel to the firm, has been exclusively specialized in providing counsel on Italian Employment and Labor Law – in and out of court – since the beginning of her legal career over 20 years ago.

Her practice focuses on providing counsel on both national and international businesses and senior managers on a wide range of workplace matters – such as employee contracts, agency relationships, transfers of business, reorganizations and restructurings, non-compete clauses, Italian trade union negotiations and so much more!

CAREER

Elisabetta commenced her legal career in 2001 at the firm of Abbatescianni in Milan, Italy. Later in 2006 she became a founding member of a new employment law boutique start-up called LABLAW. This firm would quickly go on to become known as one of the top Employment and Labor Law firms in Italy. She became a Partner of LABLAW in 2009.

Today Elisabetta joins colleagues that she has worked with for over 2 decades at Failla&Partners, which was founded in 2022, providing Italian employment and labor law counsel to a wide range of national and international clients – in the good times and the bad.

BAR ASSOCIATIONS

Italian Bar Association -
Milan Branch 2008

LANGUAGES

Italian
English

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Elisabetta Cassaneti

ACCOLADES

Elisabetta has been recognized for her work in the field of Italian Employment and Labor Law. Among her accolades:

- Italian Employment Law – Recognised
IEL ELITE 2025 - 2026
- Italian Employment Law – Recognised
Legal 500 2023 - 2025
- Labor, Employment & Benefits – Recognised
Lexology Index 2024 - 2025
- Italian Employment Law – Recognised
Best Lawyers 2024 -2025
- Women in Business Law - Employment
Expert Guides 2022
- Italian Labor Litigation
TopLegal Labor Guide 2019
- Italian Trade Union Negotiations
TopLegal Labor Guide 2019
- Italian Labor Litigation
TopLegal Labor Guide 2015
- Italian Trade Union Negotiations
TopLegal Labor Guide 2015

Independent researchers and clients speaking to independent researcher say:

- *"Elisabetta Cassaneti is a key name at the firm"*
- IEL ELITE 2025 - 2026
- *"Elisabetta Cassaneti: the best in driving the operations of the team, coordinating and making it happen, while finding also a base for the core ideas."* – Legal 500 2023
- *"Elisabetta Cassaneti is great at making things happen. Very committed and very timely."*
– Legal 500 2023

PROFESSIONAL ASSOCIATIONS

- EELA
European Employment Lawyers Association
- AGI
Italian Association of Employment Lawyers

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ACADEMIA

Elisabetta graduated from the University of Milan Law School in 1994. She later obtained a Master in Italian Labor Law at the University of Parma in 1999.

Today she is still very much involved in the world of academia – sharing her knowledge of the field as a university lecturer educating the next generation of Italian Employment & Labor Law lawyers.

She also regularly shares her knowledge of the most recent changes to Italian labor regulations at professional conferences attended by her peers as well as executives and HR professionals in charge of managing the workplace.

For example, in April 2025 Elisabetta participated in the roundtable discussion “*Mantua: New rules and opportunities for employment and procurement*” together with a number of notable senior human resource executives.

PUBLICATIONS

Elisabetta regularly writes articles and collaborates on books to help clients manage the new evolution of ‘work’ from the unprecedented challenges that employers have had to face recently.

Her works include:

- “*Temporary Work in Italy, Fixed-Term Contracts*” (Temporary Work with Claudia Marasciuolo) - Edited by Luca Failla and Paola Salazar - Giuffrè Editore, 2025
- “*Family Businesses in Italy: Critical issues and differences with subordinate work*” – Quotidiano Più – March 9, 2023
- “*Temporariness is an essential requirement for the provision of work*” – Quotidiano Più October 17, 2022
- “*The new features of the ‘Corrections’ to the Italian Jobs Act*” - HR Online n. 19 - 2016.
- “*Non-compete agreements in Italy: Compensation must not be ‘disguised remuneration’*” – Coauthor - Guida al Lavoro - August 31, 2016.
- “*The reform of collaborations and joint ventures in Italy*” - Unico Lavoro 24 – July 3, 2015
- “*Zero Hour contracts conquer London*” - Corriere della Sera online – May 15, 2015
- “*It is now necessary to include managers in Italian collective dismissals*” - HR Online – November 11, 2014
- “*Managers in Italy without protection in the National Collective Labor Agreements (CCNL)*” – Coauthor - IlSole24Ore - November 19, 2014
- “*Compensation for damages in Italy in the event of invalidity of the term: initial case law applications*” - Milano Lav.Giur - 2011
- “*Temporary Work in Italy: Differences between fixed-term contracts and service contracts*” – Coauthor - Giuffrè Editore - 2012.
- “*Outsourcing in Italy after the Biagi reform.*” - edited by Michele Tiraboschi - Giuffrè Editore - 2006

In addition, since 2010, Elisabetta has been collaborating with IPSOA - the editing their professional publication *Formulario Commentato del Lavoro*.