Failla&Partners
Studio Legale



CURRICULUM VITAE

Marco Ramponi

ASSOCIATE

CONTACT

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AREAS OF EXPERTISE

Agency
Employment Law
Industrial Relations
Labor Litigation
Senior Executives
Reorganisations
Restructurings

LANGUAGES

English
French
Italian

PROFILE

Marco has a wealth experience advising on Italian employment and labor law matters.

With 20+ years of experience, his practice focuses on advising national and international companies, as well as senior executives, on a wide range of workplace legal issues – in and out of court.

His areas of expertise include employment contracts, agency and employment relationships, business transfers, reorganizations and restructurings, corporate distress, non-compete clauses, trade union negotiations, labor disputes, and liability claims against administrative bodies. Of note is his work in the direct sales sector, relationships with financial advisors, and corporate disputes, including liability actions against administrative bodies.

Marco developed much of his professional career working closely with Federico Squassi, a leading figure in employment law, at notable Italian law firms.

Marco also has a solid knowledge of corporate, civil, and commercial law, gained within prestigious Milanese law firms.

He is registered with the Italian Bar Association – Milan branch.

CAREER

Marco began his legal career in 1999 with an internship at the international law firm Allen & Overy. Since then, he has gained over 20 years of experience, focusing exclusively on the practice of Italian employment and labor law in its many forms.

In 2026 he joined the award-winning Italian employment law boutique Failla & Partners.