



CURRICULUM VITAE

Paola Salazar

OF COUNSEL

PROFILE

Paola, who is Of Counsel to the firm, has always exclusively dedicated her legal practice to providing counsel on workplace law matters in Italy.

Of particular note is her wealth of knowledge in the areas of Smart Working, welfare plans, individual and collective dismissals, M&A due diligence, labor litigation, transfers of business, pensions, privacy and more!

Paola has been recognised at the international level for her work in the field of Italian employment and labor law by Legal 500 EMEA 2023 - 2024.

COMMITTEES

Paola is very active in the field of Italian Employment & Labor Law also through her participation on a number of committees with important organisations such as:

- Employment Law Committee
Milan Bar Association - Since 2020
- Employment Law Committee
The Association of Italian Employment Lawyers (AGI) - Since 2012
- Association Women in Law (ADGI) – Since 2023

CAREER

Paola is an alumna of some of the leading employment law boutiques and law firms in Italy such as WI Legal, LabLaw and EY Law in Italy.

Today Paola is Of Counsel to the specialized Italian employment and labor law boutique Failla&Partners – which was founded in 2022 by Luca Failla one of the leading employment law lawyers in Italy.

CONTACT

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FIELDS OF EXPERTISE

Employment Contracts
Labor Flexibility
Smart Working
Work Life Balance
Workplace Dematerialisation

BAR ASSOCIATIONS

Italian Bar Association -
Milan Branch 1991

PROFESSIONAL ASSOCIATIONS

AGI
Italian Association of
Employment Lawyers

LANGUAGES

Italian
English

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CAREER

Paola Salazar has been practising law in Milan since 1995. She has worked in law firms, but also in consultancy firms and with employment and payslip consultants. Paola has an organisational and not only a technical-legal approach to the profession and Labour Law.

Paola has 20+ years of experience exclusively dedicated to providing counsel on Italian employment and labor law matters.

She has collaborated with a number of the top law employment law firms in Italy,

Today Paola is a Legal Advisor to the specialized Italian employment and labor law boutique Failla&Partners – which was founded by Luca Failla, one of the leading employment law lawyers in Italy, in 2022.

ACADEMIA

Paola graduated from the University of Padua in 1992 with a thesis on the subject of "*Bankruptcy fraud*".

In addition, she often speaks seminars and conferences – sharing her knowledge and know-how on the legal aspects of workforce management and strategy to businesses as they navigate a challenging and ever evolving Italian labor market.

PUBLICATIONS

Paola regularly publishes numerous articles and texts on a wide range of employment law matters in Italy – such as on Smart Working, the cessation of employment relationships, privacy, cross border transfers of staff, and more – in the leading professional and academic publications of the field.

She also often writes articles and collaborates on books to help clients manage the new evolution of 'work' from the unprecedented challenges that employers have had to face recently.

- Collaboration with Quotidiano Lavoro and Quotidiano Giuridico
- Collaboration with Altalex
- Collaboration with Magazine Diritto & Pratica del Lavoro
- Collaboration with Magazine Il lavoro nella giurisprudenza
- Collaboration with WKI for on line products
- Il nuovo lavoro – WKI 2021
- In Pratica lavoro e Previdenza, WKI 2018, 2019, 2020, 2021, 2022, 2023, 2024

For information on her most recent written works visit this [LINK](#)